



Personal Invitation to be part of SHESKILLZGLOBAL

"A WORLD WHERE TALENT HAS NO GENDER."

Dear Mentee, Welcome to our mentor program.

By joining SHESKILLZGLOBAL you become a member of a team with women and men from different professions and countries. We want to support you in succeeding in your professional life and to achieve a world where talent has no gender.

HOW WE WANT TO SUPPORT YOU IN YOUR CAREER

We know that for you as a female talent with ambitions, developing your full potential can be challenging. Your professional network may not be too large, and you may lack role models to look up to and talk with. Luckily, there is an increasing number of experienced professionals eager to help women succeed.

SHESKILLZGLOBAL is a global program with highly experienced mentors from different professions and countries. They are willing to invest a few days per year to be part of a global community aiming to achieve: a world where talent has no gender.

With this mentoring network, SHESKILLZGLOBAL aims to offer you **a safe and inspiring place to reflect on your professional journey**, helping you to make informed decisions about the next steps, to reach your career dreams. It is designed to help you set up a good strategy for yourself, reflecting on what you have done, your past successes and failures, your next steps, the potential options.

SHORTAGE OF FEMALE ROLE MODELS

Diversity and equality are on the agenda of a growing number of companies, organisations and governments around the world as they have all, besides the imperatives of equality and equity, realized that they can no longer afford to forgo this huge untapped talent pool of professional women.

Although talent is globally in short supply, women are still underrepresented on executive boards, in executive positions in companies, in the not-for-profit sector, as well as in areas such as sports management or cultural institutions. There are still many companies that have not put their often written and spoken words into action.

Despite the fact that more women are better educated than ever, they still encounter an uneven playing field in most countries and industries. Women clearly do not get the same dividends for education as men do. And at the same time, we often hear: “We cannot find women that are qualified and/or willing to take the job”. This is something we are tired of listening to, and this is why we have established SHESKILLZGLOBAL, to visualize all the great professional women around the world. **With SHESKILLZGLOBAL, we are addressing both the uneven playing field and the perceived problem of not being able to find female talent!**

Through SHESKILLZGLOBAL, professional women from all over the world will get the opportunity to promote their skills and achievements, to connect and engage with a supportive community and to give their professional development a whole new perspective.

THIS IS HOW WE AIM TO REALIZE OUR BOLD VISION: A WORLD WHERE TALENT HAS NO GENDER.

SHESKILLZGLOBAL aims to unlock the full potential of you as a female talent with:

- A mentoring network, where experienced professionals actively support your career as a mentee, and where you also can become a mentor for other women.
- In 2022 we will also add more initiatives to SHESKILLZGLOBAL.

BUILDING A GLOBAL MENTORING NETWORK FOR WOMEN – HOW DO WE CONNECT YOU WITH THE BEST MENTOR

Sometimes it's important to have somebody from the same professional field or culture to share views with, other times not. We want to create the best matches to enable women to feel at ease to reflect on their professional challenges and reach their career objectives.

Mentors and mentees are matched based on their aspirations and experience. On WWW.SHESKILLZGLOBAL.COM you will be able to pre-register, then later we will

ask those being elected to fill in information about your main areas of interest for development. It will help the Mentor to know if she/he can be a good mentor for you.

APPLY FOR ONE OF THE 25TH PLACES

We have already started our first group of mentees and mentors, with women attending from all over the world and will start a new group, planned to start Q1/Q2, 2022 and lasting about 6-8 months. By taking part in our program, you do not need to pay the administrative fee to be part of the program. In return, we would expect your honest evaluation of the program and your suggested areas of improvement.

TOPICS FOR THE SESSION WITH YOUR MENTORS CAN BE

Besides the ability to access your mentor's professional experience, you will be able to discuss topics such as:

- Sharing experiences with a professional from a different country or background
- How to reach your next step in your career
- How to manage relations with your manager and/or peers, how to handle conflicts
- How to influence /get your points across, making an impact in your workplace
- How to handle work-life balance

We firmly believe that our global mentoring network is poised to be a gamechanger and hope that you will accept our invitation to join us in this exciting and rewarding endeavour. One day we hope that you will go from being a mentee to being one of our mentors.

For more information go to www.sheskillzglobal.com go to our Magazine and then topic mentoring, there you will find an information letter for mentees. Follow SHESKILLZGLOBAL also on LinkedIn.

Best regards,

SHESKILLZGLOBAL