Welcome to SHESKILLZGLOBAL new platform, where professional women from all over the world will soon get the opportunity to promote their skills and achievements, as well as connect and engage with a supportive community. Companies, institutions, and organisations that request different sets of skills and experience will easily find female talent with the required needs. Along with this, we are inviting experienced women and men to mentor women worldwide and support them in their career development so that they can bring out their full potential.

## OUR NEXT STEPS IN THE COMING MONTHS.

You can now start reading interesting articles on our platform. If you have something you think we should share, please send it to us, and we will look at it. Our goal is to make sure that this will be a platform to share and get different inputs, building a strong community where we do not only talk about what needs to be done when it comes to gender equality but where we put these great ideas into action. A platform for advocating change and making it happen.

We have already started our first mentoring program together with the International Biathlon Union, with 17 women from various countries around the globe being mentored by an international group of senior experienced mentors. We will begin welcoming new mentees on the 4th of April for a second program aimed at 25 new women with more than 10 years of work experience. If you are interested in knowing more about our mentoring proposition, register and follow us here on our homepage and on LinkedIn. You will then get more information on how to apply to be a mentee (The program is free of charge).

If you would like to share your experiences as a mentor, don't hesitate to get in touch with us: info@sheskillzglobal.com (it is voluntary work, but we can promise you, that it is as rewarding for the mentors as it is useful for the mentees).

Before we open the talent/candidate part of the platform, we would like to welcome the companies on our platform. So, if, as a company, you are looking for talents/candidates and are interested in knowing more about SHESKILLZGLOBAL, follow us here and on LinkedIn or do not hesitate to write us an email: info@sheskillzglobal.com

## WHY A PLATFORM ONLY FOR WOMEN.

The 2021 Report on gender equality from the World Economic Forum concluded that it will take more than 130 years to achieve gender equality at the speed we have today. Neither of us (so far people representing more than 12 nationalities

working from 6 countries) working at creating SHESKILLZGLOBAL is ready to wait so long and we hope that you are not either. We want to make the change happen, not tomorrow, but now. We know from experience that when women's skills and competencies get visualised, they have a better chance to get the job.

Diversity and Equality are on the agenda of a growing number of companies, organisations, and governments worldwide. Besides the imperatives of equality and equity, they have realised that they can no longer afford to forgo the huge untapped talent pool of professional women. Yet, although talent is globally in short supply, women are still underrepresented whether on nonexecutive boards, executive positions in companies and the not-for-profit sector, or areas such as sports management or cultural institutions.

Despite women being better educated than ever before, they still encounter an uneven playing field in most countries and industries. Women do not get the same dividends for education as men do. And at the same time, we often hear: "We cannot find qualified women who are willing to take the job". For us, the answer to all these challenges lies in the creation and development of SHESKILLZGLOBAL. We count on you for this noble purpose.

Welcome to SHESKILLZGLOBAL, where we work towards our vision: **«A world where talent has no gender».**